

Nature and Biodiversity Policy

Tata Motors Limited is committed to the vision of the United Nations Convention on Biological Diversity's Kunming–Montreal Global Biodiversity Framework: a world living in harmony with nature. We will integrate nature and biodiversity considerations into our operations, value chain, and beyond value chain activities to enhance resilience of ecosystems and ecosystem services.

Towards this end, we will:

Drive positive biodiversity outcomes

- Identify, map, measure and reduce the impacts and dependencies of our business activities and decisions on nature and biodiversity.
- Apply the principles of Science Based Targets for Nature to avoid and reduce pressures on nature and biodiversity and support restoration, regeneration and transformation of degraded habitats.
- Conduct periodic science-based biodiversity assessments across our operations, develop and implement biodiversity management plans, secure OECM (Other Effective area-based Conservation Measures) recognition, and monitor biodiversity indices to achieve continual improvement in on-site biodiversity
- Support scientific research and technology development in collaboration with stakeholders to bridge gaps and create new knowledge for the integrated management of ecosystems of interest and human–wildlife co-existence zones.
- Support the conservation of keystone and RET (Rare, Endemic and Threatened) species and promote Nature Based Solutions which are critical to the ecosystems of interest.

Create impact at scale through collaboration and systemic transformation

- Partner with subject matter experts, academic institutions, and conservation organizations to generate knowledge, strengthen capacity, and enable dissemination of best practices by co-opting supplier and channel partners and peers.
- Champion the adoption of advanced technologies to make biodiversity actions measurable, verifiable, and replicable.
- Create and implement programs that engage employees, communities, and civil society organizations for the protection and restoration of nature and biodiversity



Girish Wagh
Managing Director and
Chief Executive Officer

Date: January 01, 2026
Place: Mumbai

