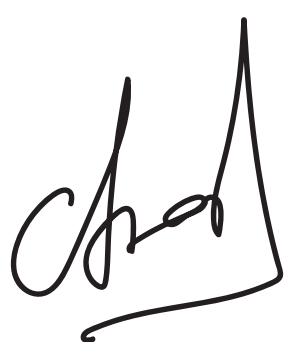


# Sustainability Policy

At Tata Motors Limited, sustainability is at the heart of our purpose, reimagining mobility to be safe, clean, inclusive and fair. Guided by the Tata Group's vision, we will create shared value while aligning with global goals and frameworks, nurturing a resilient and thriving planet for generations to come.

## Towards this end, we will:

- Integrate sustainability into core strategy, decision-making, and governance across products, operations, and the value chain
- Embed sustainability governance at all levels of the organization, with accountability, performance measures, and stakeholder engagement
- Achieve Net Zero GHG emissions by 2045, setting near-term science-based decarbonization targets and accelerating the clean mobility transition
- Champion product stewardship, designing vehicles and mobility solutions that minimize lifecycle impacts on climate, nature, and biodiversity
- Adopt enterprise level Circular Economy Framework to minimize waste, enhance carbon and resource efficiency while maximizing value
- Achieve 100% renewable electricity, water neutrality, and zero waste to landfill across manufacturing sites by 2030
- Protect and restore natural ecosystems, setting biodiversity targets for operations and supply chain, and pursuing flagship projects beyond the value chain
- Respect and protect human rights, fostering safe, healthy, diverse, and inclusive workplaces for employees, partners, and contractors
- Value natural and social capital, embedding impact assessments in business risk management and investment decisions
- Uphold the highest standards of ethics, governance, and transparency, aligning with global ESG frameworks and disclosures
- Build resilient communities by contributing to equitable, inclusive, and sustainable development where we operate
- Collaborate with governments, academia, industry, and civil society to drive collective change on climate, mobility, and sustainable development



**Girish Wagh**  
Managing Director and  
Chief Executive Officer

**Date:** January 01, 2026  
**Place:** Mumbai

