

BSE Limited

First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001
Kind Attn.: Mr Khushro A. Bulsara
General Manager & Head - Listing
Compliance & Legal Regulatory

April 12, 2018 Sc- 15021 National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051
Kind Attn: Mr Avinash Kharkar,
Asst. Vice President - Listing
Department

Dear Sirs,

Re: Compliance Report on Corporate Governance

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is the compliance report on Corporate Governance in the format prescribed by SEBI - Annexure I and Annexure II, for the fourth quarter and financial year ended FY 2017-18.

Yours faithfully, Tata Motors Limited

H K Sethnal Company Secretary

Encl.: As above

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Format to be submitted by listed entity on quarterly basis

Name of Listed Entity: Tata Motors Limited
 Quarter ending: March 31, 2018

Title	mposition of Boo	PAN ^{\$} & DIN	Category	Date of	Tenure*	No. of Directorship	Number of	No of post of
(Mr/ Ms)	Director	TAN COM	(Chairperson/ Executive/Non- Executive/ Independent/ Nominee) ^{&}	Appointment in the current term /cessation	renare	in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr	Natarajan Chandrasekaran	ABJPC6349J 00121863	Chairperson - Non-Executive Director	January 17, 2017	8	0	0	0
Mr	Nasser Mukhtar Munjee	AAFPM7588N 00010180	Non-Executive, Independent Director	July 31, 2014	44 Months	6	1	5
Mr	Vinesh Kumar Jairath	AAYPJ0756C 00391684	Non-Executive, Independent Director	July 31, 2014	44 Months	5	7	2
Ms	Falguni Sanjay Nayar	ABHPN4229N 00003633	Non-executive, Independent Director	July 31, 2014	44 Months	4	1	2
Mr	Om Prakash Bhatt	AGPPB9727Q 00548091	Non-executive, Independent Director	May 9, 2017	10 Months 23 days	4	4	2
Ms	Hanne Birgitte Sorensen (1)	NA 08035439	Non-executive, Independent Director	January 3, 2018	2 Months 29 days	1	1	0
Mr	Ralf Dieter Speth	NA 03318908	Non-executive Director	November 10, 2010	<u>4</u> ×	0	0	0
Mr	Guenter Butschek	CJEPB1158H 07427375	Executive Director - CEO & MD	February 15, 2016	-	0	1	0
Mr	Satish Balkrishna Borwankar	AAVPB1076E 01793948	Executive Director & Chief Operating Officer	July 16, 2017		0	1	0

I. Co	omposition of B	oard of Directo	rs					
Title (Mr/ Ms)	Name of the Director	PAN ^{\$} & DIN	Category (Chairperson/ Executive/Non- Executive/ Independent/ Nominee) ^{&}	Date of Appointment in the current term /cessation	Tenure*	No. of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)

- \$ PAN number of any director would not be displayed on the website of Stock Exchange
- & Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen
- * to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
- (1) Appointed as an Additional Independent Director with effect from January 3, 2018, subject to shareholder approval at the forthcoming Annual General Meeting of the Company.

II. Composition of Committees		
Name of Committee	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)\$
1. Audit Committee	Mr Nasser Munjee	Chairman, Non-Executive - Independent
	Mr V K Jairath	Non-Executive - Independent
	Ms Falguni Nayar	Non-Executive - Independent
	Mr O P Bhatt (1)	Non-Executive - Independent
2. Nomination & Remuneration Committee	Mr O P Bhatt (1)	Chairman, Non-Executive - Independent
	Mr N Chandrasekaran	Non-Executive
	Mr Nasser Munjee	Non-Executive - Independent
3. Stakeholders' Relationship Committee	Ms Falguni Nayar (2)	Chairperson - Non-Executive - Independent
	Ms Hanne Sorensen (3) Non-Executive - Independent	
	Mr Guenter Butschek	Executive
4. Risk Management Committee (4)	Ms Hanne Sorensen (3)	Chairperson - Non-Executive - Independent
	Ms Falguni Nayar (2)	Non-Executive - Independent
	Mr Guenter Butschek (5)	Non-Executive - Independent
	Mr Satish Borwankar (5)	Non-Executive - Independent
	Mr P B Balaji (5)	Executive
		Executive
		Chief Financial Officer

- \$ Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.
- (1) On January 16, 2018, Mr Bhatt was inducted as a Member of the Audit Committee and being a Member of the Nomination & Relationship Committee (NRC) was appointed as the Chairperson of the NRC.
- (2) On January 16, 2018, Ms Nayar being a Member of the Stakeholders' Relationship Committee (SRC) was appointed as the Chairperson of the SRC and on March 22, 2018 she ceased to be a Member of the Risk Management Committee (RMC) of the Company.

II. Composition of Committees							
Name of Committee	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) ^{\$}					
(3) Ms Sorensen was appointed as a Member of the SRC on January 16, 2018 and as a Member and Chairperson of the RMC with effect from March 22,							
2018.							
(4) Mr Munjee and Mr Jairath ceased to be Members of the RMC with effect from March 22, 2018.							
(5) Mr Butschek, Mr Borwankar and Mr I	i) Mr Butschek, Mr Borwankar and Mr Balaji were inducted as Members of the RMC with effect from March 22, 2018.						

III. Meeting of Board of Directors				
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)		
November 9, 2017	January 16, 2018 February 5, 2018 March 22, 2018	68 Days (i.e. between November 9, 2017 to January 16, 2017)		

IV. Meeting of Committees		NEW YORK STREET	
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
Audit Committee January 11-12, 2018 February 2, 2018	Yes (All 3 members were present, all being Independent) Yes (3 out of 4 members were present, all being Independent)	November 7, 2017	65 days (i.e. between November 7, 2017 to January 11-12, 2018)
Nomination & Remuneration Committee January 16, 2018	Yes (All 3 members were present, two being Independent and one being Non-Executive)	No Meetings were held	
March 22, 2018	Yes (All 3 members were present, two being Independent and one being Non-Executive)		
Risk Management Committee January 11, 2018	Yes (All 3 members were present, all being	No Meetings were held	
Stakeholders Relationship Committee	Independent)		
January 11, 2018	Yes (Both members were present, one being Independent and the other Executive)	No Meetings were held	
* This information has to be manda	torily be given for audit committee, for rest of the	committees giving this inform	nation is optional.

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	YES

V. Related Party Transactions			
Subject	Compliance status (Yes/No/NA) refer note below		
Whether shareholder approval obtained for material RPT	NA		
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit	YES		
Committee			

Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. YES
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee YES
 - b. Nomination & Remuneration Committee YES
 - c. Stakeholders' Relationship Committee YES
 - d. Risk management committee (applicable to the top 100 listed entities) YES
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. YES
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. YES
- 5. The report submitted in the previous quarter has been placed before Board of Directors at its meeting held on January 16, 2018. This report will be placed before the Board at its next meeting. Any comments/observations/advice of Board of Directors may be mentioned here: **NIL**

Hoshand the

Mr H K Sethna

Company Secretary/Compliance Officer/Managing Director/CEO

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

Annexure II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations			
Item	Compliance status (Yes/No/NA) Refer note below		
Details of business	Yes		
Terms and conditions of appointment of independent directors	Yes		
Composition of various committees of board of directors	Yes		
Code of conduct of board of directors and senior management personnel	Yes		
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		
Criteria of making payments to non-executive directors	NA		
Policy on dealing with related party transactions	Yes		
Policy for determining 'material' subsidiaries	Yes		
Details of familiarization programmes imparted to independent directors	Yes		
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		
Email address for grievance redressal and other relevant details	Yes		
Financial results	Yes		
Shareholding pattern	Yes		
Details of agreements entered into with the media companies and/or their associates	NA		
New name and the old name of the listed entity	NA		

Particulars	Regulation Number	Compliance status (Yes/No/NA)
		Refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes

II. Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA) Refer note below
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

H K Sethna

Company Secretary/Compliance Officer/Managing Director/CEO