



BSE Limited
First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex, Bandra (East),
Mumbai 400 051

February 2, 2024
Sc. No.- 18107

Dear Sir/Madam,

Ref: ISIN: INE155A01022 – Ordinary Shares and IN9155A01020 – ‘A’ Ordinary Shares

Re.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 – Change in Senior Management of the Company

Pursuant to the amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform you that the Board of Directors of Tata Motors Limited ('the Company') at its meeting held today, *i.e.*, on February 2, 2024, has, *inter alia*, noted and taken on record the resignation letter dated February 1, 2024 tendered by Mr. Ravindra Kumar GP, the President and Chief Human Resource Officer ("CHRO") of the Company, informing that he desires to pursue his career with another Tata group company. His cessation shall take effect from the close of business hours on March 31, 2024.

At the aforesaid Board Meeting, based on the recommendation of the Nomination & Remuneration Committee, the Board has approved the appointment of Mr. Sitaram Kandi as the CHRO as well as a Senior Management Personnel of the Company, with effect from April 1, 2024.

As prescribed under the SEBI Listing Regulations read with the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we are enclosing herewith relevant details of the aforesaid change in Senior Management of the Company in **Annexure A**.

A copy of the Press Release in this regard is also enclosed herewith in **Annexure B**.

The above information will be made available on the website of the Company www.tatamotors.com. This is for the information to the Exchanges and the Members.

Yours faithfully,

Tata Motors Limited

MALLOY
KUMAR
GUPTA

Digitally signed
by MALLOY
KUMARGUPTA
Date: 2024.02.02
16:15:18 +05'30'

Maloy Kumar Gupta

Company Secretary

Encl.: As above

TATA MOTORS LIMITED

Bombay House 24 Homi Mody Street Mumbai 400 001

Tel 91 22 6665 8282

www.tatamotors.com CIN L28920MH1945PLC004520



Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/ 2023/123 dated July 13, 2023

Sr. No.	Particulars	Details of Mr. Ravindra Kumar GP
1.	Reason for change, viz., appointment, resignation, removal, death or otherwise	Mr. Ravindra Kumar GP has tendered his resignation vide letter dated February 1, 2024 as the President and CHRO of the Company, informing that he desires to pursue his career with another Tata group company. His cessation shall take effect from the close of business hours on March 31, 2024.
2.	Date of appointment /cessation (as applicable) & term of appointment	From the close of business hours on March 31, 2024.
3.	Brief profile (in case of appointment)	N.A.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	N.A.

Sr. No.	Particulars	Details of Mr. Sitaram Kandi
1.	Reason for change viz. appointment / re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Sitaram Kandi as the CHRO as well as a Senior Management Personnel of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & terms of appointment / re-appointment;	April 1, 2024 Terms of Appointment - Full Time Employment
3.	Brief profile (in case of appointment);	Mr. Sitaram Kandi is an HR professional with over thirty years of experience. Presently, Mr. Kandi is heading the Human Resource function for Tata Motors' Passenger Vehicle and Electric Vehicle businesses and leads the Employee Relations and Skill Development program for Tata Motors Limited. Mr. Kandi is a graduate in mathematics, economics and statistics from Osmania University and holds a Master's Degree from Symbiosis Institute of Management Studies in Labour Laws as well as Labour Welfare and in Business Analytics from the Indian Institute of Management ("IIM") Kolkata. Prior to joining Tata Motors in 2019, Mr. Kandi has worked on diverse facets of HR and Industrial Relations with various MNCs, including, Bosch, Monsanto and General Electric, in India and abroad.
4.	Disclosure of relationships between directors (in case of appointment of a Director);	N.A.

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for immediate use

PRESS RELEASE

Annexure B

Sitaram Kandi announced as the new CHRO of Tata Motors

Mumbai, February 2, 2024: Tata Motors, India's leading automobile and mobility solutions company today announced that Mr. Sitaram Kandi is being appointed to the role of Chief Human Resources Officer (CHRO) of the company, effective 1st April 2024.

As CHRO, Mr. Kandi will also join the Tata Motors Executive Committee.

In his current role, Mr. Kandi heads Human Resources for Tata Motors' Passenger Vehicle and Electric vehicle businesses and leads Employee Relations and Skill Building for Tata Motors.

Mr. Kandi will be taking over from Mr. Ravindra Kumar G.P., who has been serving as the CHRO of Tata Motors since 2018 and will be moving on to a new responsibility within the Tata Group.

A career HR professional with thirty years of experience and an alumnus of the Symbiosis Institute of Management Studies, Mr. Kandi has worked on diverse facets of HR and Industrial Relations with global companies including Bosch, Monsanto and General Electric, in India and overseas, prior to joining Tata Motors in 2019.

Ends

About Tata Motors

Part of the USD 128 billion Tata group, Tata Motors Limited (BSE: 500570 and 570001; NSE: TATAMOTORS and TATAMTRDVR), a USD 42 billion organization, is a leading global automobile manufacturer of cars, utility vehicles, pick-ups, trucks, and buses, offering an extensive range of integrated, smart, and e-mobility solutions. With 'Connecting Aspirations' at the core of its brand promise, Tata Motors is India's market leader in commercial vehicles and ranks among the top three in the passenger vehicles market.

Tata Motors strives to bring new products that captivate the imagination of GenNext customers, fueled by state-of-the-art design and R&D centres located in India, the UK, the US, Italy, and South Korea. By focusing on engineering and tech-enabled automotive solutions catering to the future of mobility, the company's innovation efforts are focused on developing pioneering technologies that are both sustainable and suited to the evolving market and customer aspirations. The company is pioneering India's Electric Vehicle (EV) transition and driving the shift towards sustainable mobility solutions by developing a tailored product strategy, leveraging the synergy between Group companies and playing an active role in liaising with the Government of India in developing the policy framework.

With operations in India, the UK, South Korea, Thailand, South Africa and Indonesia, Tata Motors markets its vehicles in Africa, the Middle East, Latin America, Southeast Asia, and the SAARC countries. As of March 31, 2023, Tata Motors' operations include 88 consolidated subsidiaries, two joint operations, three joint ventures, and numerous equity-accounted associates, including their subsidiaries, over which the company exercises significant influence.

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