



BSE Limited  
First Floor, New Trading Ring  
Rotunda Building, P J Towers  
Dalal Street, Fort, Mumbai 400 001

National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block G,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400 051

March 13, 2025  
Sc. No.- 18608

Dear Sirs/Madam,

**Sub: Appointment of Mr Guenter Butschek as an Additional Non-Executive Independent Director of Tata Motors Limited ('the Company')**

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Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform you that the Board of Directors of the Company at its Meeting held today, *i.e.*, March 13, 2025, based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Mr. Guenter Butschek (DIN: 07427375) as an Additional Non-Executive Independent Director of the Company for a tenure of 5 years, from May 1, 2025 to April 30, 2030 (both days inclusive), subject to approval of the shareholders of the Company.

We are enclosing herewith relevant details of the aforesaid appointment as prescribed under the SEBI Listing Regulations read alongwith SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (**Annexure A**).

The above information is also available on the Company's website at [www.tatamotors.com](http://www.tatamotors.com).

This is for information of the Exchanges and the Members.

Yours faithfully,  
Tata Motors Limited

Maloy Kumar Gupta  
Company Secretary

Encl: as above

**TATA MOTORS LIMITED**

Bombay House 24 Homi Mody Street Mumbai 400 001  
Tel 91 22 6665 8282  
[www.tatamotors.com](http://www.tatamotors.com) CIN L28920MH1945PLC004520



## Annexure A

**Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/ 2023/123 dated July 13, 2023**

Sr. No.	Particulars	Details of Mr. Guenter Butschek
1.	Reason for change, viz., appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment</del> , <del>cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del>	Appointed as an Additional Non-Executive Independent Director for a tenure of 5 years, from May 1, 2025 to April 30, 2030 (both days inclusive).
3.	Brief profile (in case of appointment)	Attached as <b>Annexure B</b>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	There is no <i>inter-se</i> relationship between Mr. Butschek and any other Directors of the Company.
5.	Information as required pursuant to BSE circular ref no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, both dated June 20, 2018	Mr. Butschek is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

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**BRIEF PROFILE OF MR. GUENTER BUTSCHEK**

**DIN: 07427375**



**INDUSTRY FOCUS**

- Automotive and eMobility
- Industries adjacent to Mobility Ecosystem
- Aerospace

**SPECIALIST FOCUS**

- Holistic strategies (technology, product, market, partnerships) in automotive and with focus on industrial strategies and operational excellence in aerospace
- Redesign product portfolio (modularity, commonality, scale)
- Comprehensive transformation processes
- Sustainable turnaround initiatives
- Digitalization (Industry 4.0, IoT, Customer Experience)
- ESG, sustainability strategies and concepts
- Future mobility concepts (technologies/ACES, business models, partnerships)
- Globalization, localization, M&A, Start-ups

Mr. Günter Butschek is a globally experienced (South Africa, China, India, South Korea, Europe) Chief Executive leading holistic industrial strategies and operational excellence in aerospace and automotive industry. He is recognized as a thought leader and for running turnaround initiatives including large-scale business transformations, optimizing manufacturing footprints, aligning end-to-end supply chain operations, improving global operating systems, leading joint ventures and creating partnerships with social partners, private and public authorities as well as fostering organizational culture of teamwork, agility and accountability.

Since April 2022, Mr. Butschek is the Chief Executive Officer ('CEO') of Cubonic GmbH, a pioneering provider of sustainable, highly customizable electric LCV solutions offering automated to autonomous driving, seamless connectivity to customers' ecosystems, peace-of-mind reliability and improved productivity and profitability. He is also a Non-Executive Director of Cheesecake Energy Limited, UK with effect from February 1, 2023.

Preceding that he was the CEO & MD of Tata Motors Limited ('TML') from February 15, 2016 to June 30, 2021, also serving on several TML affiliated company Boards as Chairman and Non-Executive Director.

Prior to this, he was engaged with Airbus, in the capacity of Global Chief Operating Officer, Chief Executive Officer Airbus Germany, member of the Management Board - Airbus Group and on various Supervisory Board Mandates. He has also performed in various management functions and in several global constituencies within the Daimler Group.